

VAN HEURCK

BRANDS:

Van Heurck

Formal name: Van Heurck HQ: Belgium

Revenue 2018: € 8 556 000 Profit 2018: € 167 000

Sub-contractors:

according to brand

Direct suppliers:

Top production countries: Tunisia

SUPPLY CHAIN TRANSPARENCY:



Van Heurck does not disclose names and addresses of its suppliers. → It is time for Van Heurck to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machinereadable format.

LIVING WAGE PAID:



This means: Van Heurck makes no claim and no public evidence was found that its suppliers are paying a living wage. → Van Heurck should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

see: transparencypledge.org

BRAND PROFILE

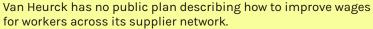
APRIL 2020



This company did not respond to our questionnaire. All information included in this profile has been collected from publicly available sources.



Funded by the **European Union** Van Heurck has published a clear commitment to ensure a living wage is paid across its supplier network.



No evidence was found that Van Heurck takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

However, no evidence was found that the company uses any credible living wage benchmark.

Van Heurck does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

This is a good start! We encourage Van Heurck to put their commitment into action.

Van Heurck should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

Van Heurck should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

No evidence was found of public information on gender pay gaps in its supply chain.

No data about wages currently paid to workers at its suppliers is disclosed.