

# TOMMY HILFIGER-CALVIN KLEIN

## BRANDS:

Tommy Hilfiger  
Calvin Klein  
Izod  
Speedo

Olga  
Intimates  
Arrow1851  
TrueandCo

Van Heusen  
Warners

Formal name: PVH Corp.  
HQ: United States  
Revenue 2018:  
Profit 2018:

Direct suppliers: 712  
Sub-contractors: ?  
according to brand

Top production countries:

## SUPPLY CHAIN TRANSPARENCY:



Tommy Hilfiger-Calvin Klein discloses name, address, parent company, type of product and number of workers for most production units fully in line with the Transparency Pledge and provides factory names and addresses in a machine-readable format. → Tommy Hilfiger-Calvin Klein should provide a breakdown by gender of the wages paid by its suppliers.

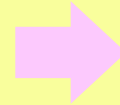
see: [transparencypledge.org](https://transparencypledge.org)

## LIVING WAGE PAID:



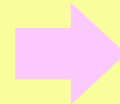
This means: Tommy Hilfiger-Calvin Klein makes no claim and no public evidence was found that its suppliers are paying a living wage. → Tommy Hilfiger-Calvin Klein should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Tommy Hilfiger-Calvin Klein has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



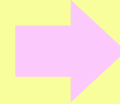
Tommy Hilfiger-Calvin Klein should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

Tommy Hilfiger-Calvin Klein says it is working on improving wages for workers across its supplier network. However, it does not meet all elements of a public, time-bound action plan.



Tommy Hilfiger-Calvin Klein should improve its plan to achieve a living wage in a reasonable time-frame.

Tommy Hilfiger-Calvin Klein says it applies the ACT methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



Tommy Hilfiger-Calvin Klein should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:  
- FLA Wage Ladders

No data about wages currently paid to workers at its suppliers is disclosed.

Tommy Hilfiger-Calvin Klein does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

# FASHION CHECKER

## BRAND PROFILE

### APRIL 2020



Funded by the European Union