

TESCO

BRANDS:

F&F

Formal name: Tesco Plc
HQ: United Kingdom
Revenue 2018:
Profit 2018:

Direct suppliers: 400
Sub-contractors: ?
according to brand

Top production countries:

SUPPLY CHAIN TRANSPARENCY:



Tesco discloses some information on the production units in its supply chain and publishes data in a machine-readable format. → Tesco should become fully compliant with the Transparency Pledge and provide a breakdown by gender of the wages paid by its suppliers.

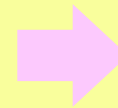
see: transparencypledge.org

LIVING WAGE PAID:



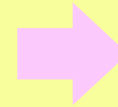
This means: Tesco makes no claim and no public evidence was found that its suppliers are paying a living wage. → Tesco should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Tesco has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



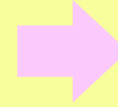
Tesco should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

Tesco says it is working on improving wages for workers across its supplier network. However, it does not meet all elements of a public, time-bound action plan.



Tesco should improve its plan to achieve a living wage in a reasonable time-frame.

Tesco says it applies the ACT methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



Tesco should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

Tesco does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories. One case study is publicly available.

FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union