

# STOCKMANN

## BRANDS:

A+more  
Cut&Pret  
Cut&Pret Plus  
NOOM  
NOOM

Loungewear  
Stockmann Silk  
Global Essentials  
Cap Horn

Bodyguard  
1862 Stockmann  
Construe  
Bogi

Formal name: Stockmann Group  
HQ: Finland  
Revenue 2018: € 320 800 000  
Profit 2018: € 70 900 000

Direct suppliers: 142  
Sub-contractors: ?  
according to brand

Top production countries: China  
India  
Bangladesh

## SUPPLY CHAIN TRANSPARENCY:



Stockmann discloses some information on the production units in its supply chain. → Stockmann should become fully compliant with the Transparency Pledge, publish data about suppliers in a machine-readable format and provide a breakdown by gender of the wages they pay.

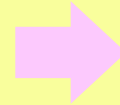
see: [transparencypledge.org](https://transparencypledge.org)

## LIVING WAGE PAID:



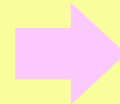
This means: Stockmann makes no claim and no public evidence was found that its suppliers are paying a living wage. → Stockmann should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Stockmann has made no commitment that we can find to ensure a living wage is paid across its supplier network.



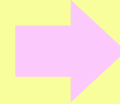
Stockmann should commit publicly to ensuring a living wage is paid across its supply chain.

Stockmann has no public plan describing how to improve wages for workers across its supplier network.



Stockmann should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Stockmann takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Stockmann should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:  
-Global Living Wage Coalition (Anker)

No data about wages currently paid to workers at its suppliers is disclosed.

Stockmann does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

# FASHION CHECKER

## BRAND PROFILE

### APRIL 2020



Funded by the European Union