

STANLEY/STELLA

BRANDS:

Stanley/Stella

Formal name: Stanley and Stella SA
HQ: Belgium
Revenue 2018: € 40 091 000
Profit 2018: € 3 420 000

Direct suppliers: 6
Sub-contractors: ?
according to brand

Top production countries: Bangladesh
China
Portugal

SUPPLY CHAIN TRANSPARENCY:



Stanley/Stella discloses name, address, parent company, type of product and number of workers for most production units fully in line with the Transparency Pledge and provides additional information. → Stanley/Stella should deliver data in a machine-readable format.

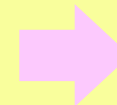
see: transparencypledge.org

LIVING WAGE PAID:



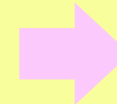
This means: Stanley/Stella claims that it has started to contribute towards payment of a living wage, including paying higher prices to all suppliers to cover the higher labour costs, and evidence is public. → Stanley/Stella should consider negotiating and signing enforceable agreements with worker representatives making a commitment to pay higher prices to suppliers that pay living wages.

Stanley/Stella has published a clear commitment to ensure a living wage is paid across its supplier network.



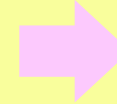
This is a good start! We encourage Stanley/Stella to put their commitment into action.

Stanley/Stella has published a time-bound, public action plan describing how it will achieve a living wage for workers in its supply chain.



Stanley/Stella should report on the progress made at a factory level.

Stanley/Stella says it uses open costing models to determine and isolate the cost of labour in price negotiations with suppliers.



Stanley/Stella should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

Of these, the company says it is using the following in its supply chain:
- Fair Wear Foundation Wage Ladders

Stanley - Stella says it publishes information on gender breakdown in its suppliers.
No data about wages currently paid to workers at its suppliers is disclosed.

Stanley/Stella makes no claim that any of its suppliers pay a living wage. It does have a program to increase workers' purchasing power through discount basic necessity shops in each Bangladeshi factory.

Stanley/Stella does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION
CHECKER

BRAND PROFILE

APRIL 2020



Funded by the
European Union