

# SAINSBURY'S

## BRANDS:

Admiral,  
Amalie & Amber  
Blue Vanilla  
Feverfish

Izabel  
Junarose  
Mamalicious  
NFL  
Onl

ly  
Toezone  
Tu Clothing  
Solo

Formal name: J Sainsbury PLC  
HQ: United Kingdom  
Revenue 2018:  
Profit 2018:

Direct suppliers: 275  
Sub-contractors: 20  
according to brand

Top production countries: China  
Bangladesh

## SUPPLY CHAIN TRANSPARENCY:



Sainsbury's discloses some information on the production units in its supply chain, provides factory names and addresses in a machine-readable format and provides additional information. → Sainsbury's should become fully compliant with the Transparency Pledge.

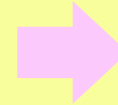
see: [transparencypledge.org](https://transparencypledge.org)

## LIVING WAGE PAID:



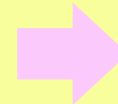
This means: Sainsbury's makes no claim and no public evidence was found that its suppliers are paying a living wage. → Sainsbury's should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Sainsbury's has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



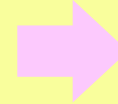
Sainsbury's should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

Sainsbury's has no public plan describing how to improve wages for workers across its supplier network.



Sainsbury's should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Sainsbury's takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Sainsbury's should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

However, no evidence was found that the company currently uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

Sainsbury's does not publicly report on unionization of workers nor on existing collective bargaining agreements in its garment supplier factories.

# FASHION CHECKER

## BRAND PROFILE

APRIL 2020

**NO REPLY**

This company did not respond to our questionnaire. All information included in this profile has been collected from publicly available sources.



Funded by the European Union