

S GROUP

BRANDS:

X-tra
House
Ciraf
Aventura

Formal name: S Group
HQ: Finland
Revenue 2018: € 11 520 000 000
Profit 2018: € 355 000 000

Direct suppliers: 271
Sub-contractors: ?
according to brand

Top production countries: China
Bangladesh
Turkey

SUPPLY CHAIN TRANSPARENCY:



S Group discloses some information on the production units in its supply chain. → S Group should become fully compliant with the Transparency Pledge, publish data about suppliers in a machine-readable format and provide a breakdown by gender of the wages they pay.

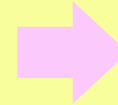
see: transparencypledge.org

LIVING WAGE PAID:



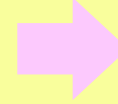
This means: No evidence on S Group's claims is public and no plausible explanation is given. → S Group needs to ensure full transparency in order to demonstrate its implementation of a living wage at the factory level.

S Group has made no commitment that we can find to ensure a living wage is paid across its supplier network.



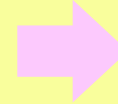
S Group should commit publicly to ensuring a living wage is paid across its supply chain.

S Group has no public plan describing how to improve wages for workers across its supplier network.



S Group should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that S Group takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



S Group should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:
- Global Living Wage Coalition (Anker)

No data about wages currently paid to workers at its suppliers is disclosed.

S Group does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

S Group claims that 77 of its suppliers either have SA8000 certification or are BSCI audit rated A, and that this confirms they pay workers sufficient wages to meet a decent standard of living. The SA8000 auditing standard requires a factory to pay a living wage, but while the methodology used is public, the benchmarks and actual wages are not. The lack of publicly available data from this method means that the benchmark cannot be measured or enforced. The SA8000 living wage only covers half of the standard family size that should be supported by a living wage. For more information see SA8000 . amfori / BSCI audits assess and measure a company against a Code of Conduct and only require compliance with the minimum wage, not a living wage.

FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union