

OVS

BRANDS:

OVS
UPIM
CROFF

BluKids
Shaka
Piombo

Formal name: OVS Spa
HQ: Italy
Revenue 2018: € 1 526 067 000
Profit 2018: € 25 540 000

Direct suppliers: 437
Sub-contractors: not generally allowed
according to brand

Top production countries: Bangladesh
India
China

SUPPLY CHAIN TRANSPARENCY:



OVS discloses some information on the production units in its supply chain and publishes data in a machine-readable format. → OVS should become fully compliant with the Transparency Pledge and provide a breakdown by gender of the wages paid by its suppliers.

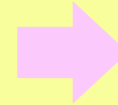
see: transparencypledge.org

LIVING WAGE PAID:



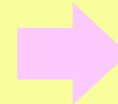
This means: No evidence on OVS's claims is public and no plausible explanation is given. → OVS needs to ensure full transparency in order to demonstrate its implementation of a living wage at the factory level.

OVS has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



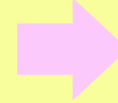
OVS should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

OVS has no public plan describing how to improve wages for workers across its supplier network.



OVS should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

OVS says it applies an internal method to compare the cost breakdown shared by suppliers with the standard cost breakdown by product category per country to safeguard wages from price negotiations.



OVS should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:
- Global Living Wage Coalition (Anker)
- OVS mentions: The Fundamental Right to a Living Wage (published by The Circle, Clean Clothes Campaign & Thomson Reuters foundation)

No data about wages currently paid to workers at its suppliers is disclosed.

OVS does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

OVS claims that at the time of its last annual report, all its suppliers are requested to pay a living wage with compliance internally and externally verified. However, no detail or evidence is given. They claim to be in the process of implementing benchmarks and improving transparency. Simply requesting a living wage to be paid by suppliers is insufficient. OVS admits that systematic reporting is not yet available. Given the well reported failures of the social audit system, it cannot be assumed that any OVS suppliers were paying wages to all workers above the GLWC LW Benchmarks.

FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union