

NIKKIE

BRANDS:

Nikkie Nik & Nik Fifh House Sustain

N-Brands

SUPPLY CHAIN TRANSPARENCY:



Nikkie does not disclose names and addresses of its suppliers. → It is time for Nikkie to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

Formal name: NP Fashion HQ: Netherlands

Revenue 2018: Profit 2018:

Direct suppliers: Sub-contractors:

according to brand

Top production countries:

LIVING WAGE PAID:



This means: Nikkie makes no claim and no public evidence was found that its suppliers are paying a living wage. → Nikkie should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

see: transparencypledge.org

BRAND PROFILE APRIL 2020

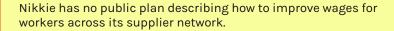


This company did not respond to our questionnaire. All information included in this profile has been collected from publicly available sources.



Funded by the **European Union**

Nikkie has made no commitment that we can find to ensure a living wage is paid across its supplier network.



No evidence was found that Nikkie takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

However, no evidence was found that the company uses any credible living wage benchmark.

Nikkie does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories. Nikkie should commit publicly to ensuring a living wage is paid across its supply chain.

Nikkie should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

Nikkie should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

No evidence was found of public information on gender pay gaps in its supply chain.

No data about wages currently paid to workers at its suppliers is disclosed.