

## LIVERA **BRANDS**:

Livera

Formal name: Livera B.V. HQ:

Netherlands

Revenue 2018: Profit 2018:

€ 20 000 000

according to brand

Direct suppliers:

Sub-contractors:

Top production countries:

## **SUPPLY CHAIN TRANSPARENCY:**



Livera does not disclose names and addresses of its suppliers. → It is time for Livera to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

## LIVING WAGE PAID:



This means: Livera makes no claim and no public evidence was found that its suppliers are paying a living wage. → Livera should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

see: transparencypledge.org

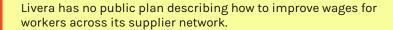
**BRAND PROFILE APRIL 2020** 



This company did not respond to our questionnaire. All information included in this profile has been collected from publicly available sources.



Funded by the **European Union**  Livera has made no commitment that we can find to ensure a living wage is paid across its supplier network.



No evidence was found that Livera takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

However, no evidence was found that the company uses any credible living wage benchmark.

Livera does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories. Livera should commit publicly to ensuring a living wage is paid across its supply chain.

Livera should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

Livera should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

No evidence was found of public information on gender pay gaps in its supply chain.

No data about wages currently paid to workers at its suppliers is disclosed.