

LINDEX

BRANDS:

Lindex

Formal name: Stockmann Group
HQ: Sweden
Revenue 2018: € 70 200 000
Profit 2018: € 1 100 000

Direct suppliers: 202
Sub-contractors: 91
according to brand

Top production countries: Bangladesh
China
Turkey

LIVING WAGE PAID:



This means: Lindex makes no claim and no public evidence was found that its suppliers are paying a living wage. → Lindex should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

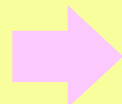
SUPPLY CHAIN TRANSPARENCY:



Lindex discloses name, address, parent company, type of product and number of workers for most production units fully in line with the Transparency Pledge and provides factory names and addresses in a machine-readable format. → Lindex should provide a breakdown by gender of the wages paid by its suppliers.

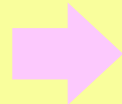
see: transparencypledge.org

Lindex has made no commitment that we can find to ensure a living wage is paid across its supplier network.



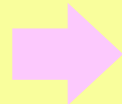
Lindex should commit publicly to ensuring a living wage is paid across its supply chain.

Lindex says it is working on improving wages for workers across its supplier network. However, it does not meet all elements of a public, time-bound action plan.



Lindex should improve its plan to achieve a living wage in a reasonable time-frame.

No evidence was found that Lindex takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Lindex should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:
-Global Living Wage Coalition (Anker)

No data about wages currently paid to workers at its suppliers is disclosed.

Lindex does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union