

# LIDL

## BRANDS:

crivit  
esmara  
jolinesse  
livergy

lupilu  
nobel league  
pepperts

Formal name: LIDL Stiftung und Co. KG  
HQ: Germany  
Revenue 2018: € 81 200 000 000  
Profit 2018:

Direct suppliers: 473  
Sub-contractors: 1000  
according to brand

Top production countries: China  
Bangladesh  
Cambodia

## SUPPLY CHAIN TRANSPARENCY:



LIDL discloses some information on the production units in its supply chain and publishes data in a machine-readable format. → LIDL should become fully compliant with the Transparency Pledge and provide a breakdown by gender of the wages paid by its suppliers.

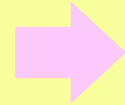
see: [transparencypledge.org](https://transparencypledge.org)

## LIVING WAGE PAID:



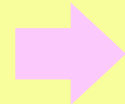
This means: LIDL makes no claim and no public evidence was found that its suppliers are paying a living wage. → LIDL should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

LIDL has made no commitment that we can find to ensure a living wage is paid across its supplier network.



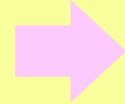
LIDL should commit publicly to ensuring a living wage is paid across its supply chain.

LIDL says it is working on improving wages for workers across its supplier network. However, it does not meet all elements of a public, time-bound action plan.



LIDL should improve its plan to achieve a living wage in a reasonable time-frame.

LIDL says it applies the ACT methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



LIDL should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:  
- Global Living Wage Coalition (Anker)

No data about wages currently paid to workers at its suppliers is disclosed.

LIDL does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

# FASHION CHECKER

## BRAND PROFILE

### APRIL 2020



Funded by the European Union