

LADRESS

BRANDS:

LaDress

Formal name: HQ:

Revenue 2018:

Profit 2018:

Direct suppliers: Sub-contractors:

according to brand

Top production countries:

SUPPLY CHAIN TRANSPARENCY:



LaDress does not disclose names and addresses of its suppliers. → It is time for LaDress to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

LIVING WAGE PAID:

LaDress B.V.

Netherlands



This means: LaDress makes no claim and no public evidence was found that its suppliers are paying a living wage. → LaDress should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

see: transparencypledge.org

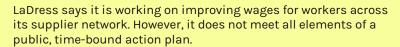
BRAND PROFILE APRIL 2020



This company did not respond to our questionnaire. All information included in this profile has been collected from publicly available sources.



Funded by the **European Union** LaDress has published a clear commitment to ensure a living wage is paid across its supplier network.



LaDress says it applies the Fair Wear methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

Of these, the company says it is using the following in its supply chain: - Fair Wear Foundation Wage Ladders

LaDress does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

This is a good start! We encourage LaDress to put their commitment into action.

LaDress should improve its plan to achieve a living wage in a reasonable time-frame.

LaDress should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

No evidence was found of public information on gender pay gaps in its supply chain.

No data about wages currently paid to workers at its suppliers is disclosed.