

KINGS OF INDIGO

BRANDS:

Kings of Indigo

Formal name: Kings of Indigo
HQ: Netherlands
Revenue 2018: € 5 000 000
Profit 2018:

Direct suppliers: 11
Sub-contractors: 11
according to brand

Top production countries: Tunisia
Turkey
Bulgaria

SUPPLY CHAIN TRANSPARENCY:



Kings of Indigo discloses name, address, parent company, type of product and number of workers for most production units fully in line with the Transparency Pledge and provides factory names and addresses in a machine-readable format. → Kings of Indigo should provide a breakdown by gender of the wages paid by its suppliers.

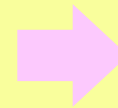
see: transparencypledge.org

LIVING WAGE PAID:



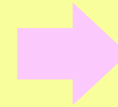
This means: Kings of Indigo makes no claim and no public evidence was found that its suppliers are paying a living wage. → Kings of Indigo should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Kings of Indigo has published a clear commitment to ensure a living wage is paid across its supplier network.



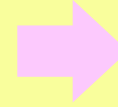
This is a good start! We encourage Kings of Indigo to put their commitment into action.

Kings of Indigo has published a time-bound, public action plan describing how it will achieve a living wage for workers in its supply chain.



Kings of Indigo should report on the progress made at a factory level.

Kings of Indigo says it applies the Fair Wear methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



Kings of Indigo should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:
- Fair Wear Foundation Wage Ladders

No data about wages currently paid to workers at its suppliers is disclosed.

Kings of Indigo does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.



FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union