

**KIK**

**BRANDS:**

Janina  
identic  
YFK  
ergee

Kiki & Koko  
xmail

Formal name: KiK Textilien und Non-Food GmbH  
HQ: Germany  
Revenue 2018: € 2 064 000 000  
Profit 2018:

Direct suppliers: 500  
Sub-contractors: ?  
according to brand

Top production countries: Bangladesh  
China  
Pakistan

## LIVING WAGE PAID:



This means: KiK makes no claim and no public evidence was found that its suppliers are paying a living wage. → KiK should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

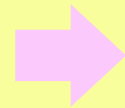
## SUPPLY CHAIN TRANSPARENCY:



KiK does not disclose names and addresses of its suppliers. → It is time for KiK to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

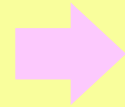
see: [transparencypledge.org](https://transparencypledge.org)

KiK has made no commitment that we can find to ensure a living wage is paid across its supplier network.



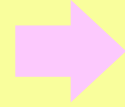
KiK should commit publicly to ensuring a living wage is paid across its supply chain.

KiK has no public plan describing how to improve wages for workers across its supplier network.



KiK should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that KiK takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



KiK should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:

- Asia Floor Wage Living Wage Benchmark
- Fair Wear Foundation Wage Ladders

No data about wages currently paid to workers at its suppliers is disclosed.

KiK does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

**FASHION  
CHECKER**

**BRAND PROFILE**

**APRIL 2020**



Funded by the  
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