

KESKO BRANDS: mywear

Formal name: Kesko Oyj HQ: Finland

Revenue 2018: € 10 383 000 000 Profit 2018: € 332 200 000

India

Direct suppliers: Sub-contractors: according to brand

Top production countries: China

Bangladesh

SUPPLY CHAIN TRANSPARENCY:



Kesko discloses some information on the production units in its supply chain. → Kesko should become fully compliant with the Transparency Pledge, publish data about suppliers in a machine-readable format and provide a breakdown by gender of the wages they pay.

LIVING WAGE PAID:



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This means: Kesko makes no claim and no public evidence was found that its suppliers are paying a living wage. → Kesko should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

see: transparencypledge.org

BRAND PROFILE

APRIL 2020

Kesko has made no commitment that we can find to ensure a living wage is paid across its supplier network.



Kesko should commit publicly to ensuring a living wage is paid across its supply chain.

Kesko has no public plan describing how to improve wages for workers across its supplier network.



Kesko should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Kesko takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Kesko should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain: - Global Living Wage Coalition (Anker)

The company publicly discloses some data about wages currently paid to workers at its suppliers.



Kesko reports publicly some information on the number of supplier facilities with democratically elected unions, or those covered by collective bargaining agreements.