

GEOX

BRANDS:

Geox
Nebula
Aerantis

Formal name: GEOX spa
HQ: Italy
Revenue 2018: € 827 220 000
Profit 2018: € - 5 291 000

Direct suppliers: ?
Sub-contractors: ?
according to brand

Top production countries: Vietnam
Cambodia
Indonesia

SUPPLY CHAIN TRANSPARENCY:



GEOX does not disclose names and addresses of its suppliers. → It is time for GEOX to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

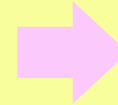
see: transparencypledge.org

LIVING WAGE PAID:



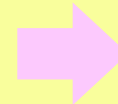
This means: GEOX makes no claim and no public evidence was found that its suppliers are paying a living wage. → GEOX should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

GEOX has made no commitment that we can find to ensure a living wage is paid across its supplier network.



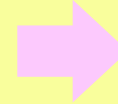
GEOX should commit publicly to ensuring a living wage is paid across its supply chain.

GEOX has no public plan describing how to improve wages for workers across its supplier network.



GEOX should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that GEOX takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



GEOX should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

GEOX does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION CHECKER

BRAND PROFILE

APRIL 2020

NO REPLY

This company did not respond to our questionnaire. All information included in this profile has been collected from publicly available sources.



Funded by the European Union