

ESPRIT

BRANDS:

Esprit
EDC

Formal name: ESPRIT
HQ: Germany
Revenue 2018: € 1 538 000 000
Profit 2018: € - 255 000 000

Direct suppliers: 105
Sub-contractors: 254
according to brand

Top production countries: China
Bangladesh
Turkey

SUPPLY CHAIN TRANSPARENCY:



ESPRIT discloses name, address, parent company, type of product and number of workers for most production units fully in line with the Transparency Pledge, provides additional information and makes data available in a machine-readable format. → That's great! We encourage ESPRIT to pursue its frontrunner commitment around transparency.

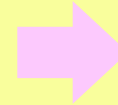
see: transparencypledge.org

LIVING WAGE PAID:



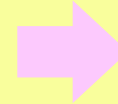
This means: ESPRIT makes no claim and no public evidence was found that its suppliers are paying a living wage. → ESPRIT should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

ESPRIT has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



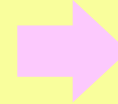
ESPRIT should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

ESPRIT says it is working on improving wages for workers across its supplier network. However, it does not meet all elements of a public, time-bound action plan.



ESPRIT should improve its plan to achieve a living wage in a reasonable time-frame.

ESPRIT says it applies the ACT methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



ESPRIT should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

ESPRIT says it publishes information on gender breakdown in its suppliers.

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

ESPRIT does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

FASHION
CHECKER

BRAND PROFILE

APRIL 2020



Funded by the
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