

DECATHLON

BRANDS:

Quechua	Artengo	Nabaiji	Fouganza	Newfeel
Kalenji	Wedze	Inesis	Oxelo	
Tribord	Btwin	Solognac	Aptonia	
Kipsta	Domyos	Caperlan	Rockrider	

Formal name: Decathlon SA
HQ: France
Revenue 2018:
Profit 2018: € 497 000 000

Direct suppliers: 1090
Sub-contractors: 314
according to brand

Top production countries:

SUPPLY CHAIN TRANSPARENCY:



Decathlon does not disclose names and addresses of its suppliers. → It is time for Decathlon to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

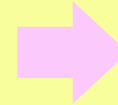
see: transparencypledge.org

LIVING WAGE PAID:



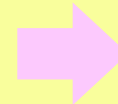
This means: Decathlon makes no claim and no public evidence was found that its suppliers are paying a living wage. → Decathlon should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

Decathlon has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



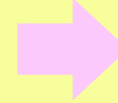
Decathlon should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

Decathlon has no public plan describing how to improve wages for workers across its supplier network.



Decathlon should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Decathlon takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Decathlon should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.

Decathlon does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.



FASHION CHECKER

BRAND PROFILE

APRIL 2020



Funded by the European Union