

## CASSIS-PAPRIKA

**BRANDS**:

**Cassis** Paprika Formal name: Cassis NV et Paprika SA HQ:

Belgium

Revenue 2018: € 46 168 000 Profit 2018: € 57 000 Direct suppliers: Sub-contractors:

according to brand

Top production countries:

## **SUPPLY CHAIN TRANSPARENCY:**



Cassis-Paprika does not disclose names and addresses of its suppliers. → It is time for Cassis-Paprika to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machinereadable format.

## LIVING WAGE PAID:



This means: Cassis-Paprika makes no claim and no public evidence was found that its suppliers are paying a living wage. → Cassis-Paprika should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

see: transparencypledge.org

**BRAND PROFILE** 

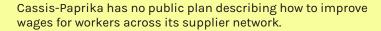
**APRIL 2020** 



This company did not respond to our questionnaire. All information included in this profile has been collected from publicly available sources.



Funded by the **European Union**  Cassis-Paprika has some commitment to ensure a living wage is paid across its supplier network but this may not meet all criteria.



No evidence was found that Cassis-Paprika takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

However, no evidence was found that the company uses any credible living wage benchmark.

Cassis-Paprika does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

Cassis-Paprika should commit publicly to ensuring a properly defined living wage is paid across its supply chain.

Cassis-Paprika should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

Cassis-Paprika should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

No evidence was found of public information on gender pay gaps in its supply chain.

No data about wages currently paid to workers at its suppliers is disclosed.