

**BP**

BRANDS:

BP.

Formal name: Bierbaum-Proenen GmbH & Co. KG

HQ: Germany

Revenue 2018: € 51 164 372

Profit 2018: € 1 538 251

Direct suppliers: 16

Sub-contractors: 2

according to brand

Top production countries: Tunisia  
North-Macedonia  
Armenia

## LIVING WAGE PAID:



This means: BP makes no claim and no public evidence was found that its suppliers are paying a living wage. → BP should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

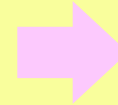
## SUPPLY CHAIN TRANSPARENCY:



BP does not disclose names and addresses of its suppliers. → It is time for BP to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

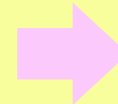
see: [transparencypledge.org](https://transparencypledge.org)

BP has published a clear commitment to ensure a living wage is paid across its supplier network.



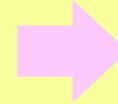
This is a good start! We encourage BP to put their commitment into action.

BP has no public plan describing how to improve wages for workers across its supplier network.



BP should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

BP says it applies the Fair Wear methodology, in order to safeguard wages in price negotiations with suppliers, so workers' wages should not be squeezed as part of the bargain.



BP should ensure prices paid to suppliers are sufficient to cover a living wage and social protection contribution for all workers in their supply chain.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

No evidence was found of public information on gender pay gaps in its supply chain.

Of these, the company says it is using the following in its supply chain:

- Asia Floor Wage Living Wage Benchmark
- Fair Wear Foundation Wage Ladders

The company publicly discloses some data about wages currently paid to workers at its suppliers.

BP does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.

**FASHION  
CHECKER**

**BRAND PROFILE**

**APRIL 2020**



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