

## **BOOHOO**

**BRANDS**:

boohoo boohooMAN **PrettyLittleThing** Nasty Gal

MissPap Karen Millen Coast

Top production countries: UK

Formal name:

Revenue 2018:

Profit 2018:

HQ:

India

**Boohoo Group PLC** 

**United Kingdom** 

Direct suppliers: Sub-contractors: according to brand

China

€ 687 169 595

€ 67 436 961

## LIVING WAGE PAID:



This means: Boohoo makes no claim and no public evidence was found that its suppliers are paying a living wage. → Boohoo should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

## **SUPPLY CHAIN TRANSPARENCY:**



Boohoo does not disclose names and addresses of its suppliers. → It is time for Boohoo to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

see: transparencypledge.org

**BRAND PROFILE APRIL 2020** 

Boohoo has made no commitment that we can find to ensure a living wage is paid across its supplier network.

Boohoo should commit publicly to ensuring a living wage is paid across its supply chain.

Boohoo has no public plan describing how to improve wages for workers across its supplier network.



Boohoo should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

No evidence was found that Boohoo takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.



Boohoo should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

chain.

No evidence was found of public information on gender pay gaps in its supply

However, no evidence was found that the company uses any credible living wage benchmark.

No data about wages currently paid to workers at its suppliers is disclosed.



Boohoo does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.