**SUPPLY CHAIN TRANSPARENCY:**

★✰✰✰✰

BALR. does not disclose names and addresses of its suppliers. → It is time for BALR to go transparent! A first step should be to comply with the Transparency Pledge, and publish data in a machine-readable format.

see: transparencypledge.org

**LIVING WAGE PAID:**

This means: BALR makes no claim and no public evidence was found that its suppliers are paying a living wage. → BALR should respect the right of workers in its supply chain to a living wage and ensure full transparency in order to demonstrate the implementation of a real living wage at factory level.

BALR. should commit publicly to ensuring a living wage is paid across its supply chain.

BALR. should commit to a published plan describing how a living wage will be achieved in a reasonable time-frame.

BALR. should isolate labour from other production costs, so its suppliers do not cut wages in order to negotiate lower prices.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

However, no evidence was found that the company uses any credible living wage benchmark.

No evidence was found of public information on gender pay gaps in its supply chain.

No data about wages currently paid to workers at its suppliers is disclosed.

BALR. does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.