Amazon discloses some information on the production units in its supply chain and publishes data in a machine-readable format. Amazon should become fully compliant with the Transparency Pledge and provide a breakdown by gender of the wages paid by its suppliers.

Amazon has made no commitment that we can find to ensure a living wage is paid across its supplier network.

Amazon has no public plan describing how to improve wages for workers across its supplier network.

No evidence was found that Amazon takes steps to safeguard wages when they are in price negotiations with suppliers. This allows suppliers to put profit margins ahead of wage security for workers.

Several benchmarks are available for companies to measure whether wages are sufficient to meet the basic needs of workers and their families.

However, no evidence was found that the company uses any credible living wage benchmark.

Amazon does not publicly report on unionization of workers nor on existing collective bargaining agreements in its supplier factories.